

# GLOBALTIES > Iowa

# 2023 ANNUAL REPORT



GLOBALTIESIOWA.ORG

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AT THE CENTER OF INTERNATIONAL EXCHANGE

# GLOBALTIES Iowa

is a community-based and member-driven non-profit organization that creates, supports, and sustains citizen diplomacy initiatives in eastern Iowa's Creative Corridor.

## WHAT WE DO

As a member of Global Ties U.S., we collaborate with the U.S. Department of State's International Visitor Leadership Program (IVLP) to host current and emerging international leaders who work in both public and private sectors. By programming meetings between visitors and their professional peers, hosting Iowa Table dinners, and sharing the rich culture of our community, Global Ties Iowa connects the world and the heartland.

Formerly known as the Council of International Visitors to Iowa Cities (CIVIC), we rebranded in May 2022 to refresh our mission and commitment to the entirety of the eastern Iowa region.

## OUR MISSION

We seek to strengthen our community's commitment to and participation in international exchanges on professional and individual levels. We believe in the inherent value of cross-cultural interactions and that people-to-people exchanges contribute to the creation of a more peaceful world for which we strive.

Through citizen diplomacy, we aim to develop international cooperation, foster mutual understanding across national borders, facilitate the creation of global professional networks, and contribute to the global cultural education of area students and community residents.

## OUR VALUES

In our day-to-day and long-term decision-making, we seek to align our actions with our values. To do so, we ask: Is it globally-focused? Is it member-focused? Is it community-focused? We believe that affirmative responses support our mission and move us closer to our vision.

## Greetings, Citizen Diplomats!

Fiscal Year 2022 has truly been transformational for Global Ties Iowa. We are thrilled to continue our long-standing annual celebration of outstanding achievements - this year is bursting! We could not have flourished without the efforts of our cherished members and volunteers, experienced staff, dedicated board, and supportive community and are so appreciative of all you have helped us accomplish.

Sustainability and managed growth are top priorities, and our biggest news is that Amy Alice Chastain dropped the 'interim' and has officially assumed the position of Global Ties Iowa Executive Director as a salaried part-time position. The board unanimously and enthusiastically approved Amy's plan to combine a part-time role as Associate Professor of Instruction at the University of Iowa with the position of Executive Director at Global Ties Iowa. Under Amy's leadership, we have greatly expanded our partnership and networking relationships and increased visibility of the organization. Global Ties Iowa is becoming a much more well-known and respected organization not only in Iowa City but also to civic and business leaders and resources in Cedar Rapids, North Liberty, and Coralville among other eastern Iowa communities as we advocate for global exchange and introduce our impressive international visitors to them. We are already seeing remarkable results from Amy's focus on expanding our capacity, increasing diversity and accessibility, growing the programming of IVLP, and ensuring our mission of citizen diplomacy is financially secure and stable. We could not be more grateful for her leadership and enthusiasm for this organization.

As always, our incredibly talented and committed staff and interns have been critical to our success. Special thanks go to Holly Harris (Manager of Programs and Operations) who led the first-ever effort to standardize and document procedures and provided much needed support and institutional knowledge to the team before departing to Brazil in March for her Fulbright English Teaching Assistantship Award. Abby Fowler (Communications Coordinator), Bailey Shafer (Program Coordinator), Abbey Weldon (Membership and Development Intern), Lexi Passno (Program Fellow), Ondrea Li (Social Media and Storytelling Intern), and Anna Peach (Programming Intern) are truly the engine that drives our organization – they inspire us with their seemingly endless energy, passion, creativity, and determination. We are so proud of how well they represent us both locally and to our partner national organizations.

The Global Ties Iowa Board continues to evolve and grow – we welcomed new members Katie Ron, Melissa Meisterheim, Zach Smith, and Christopher Herring (Honorary Board Member) earlier this year and look forward to many new board members in the process of onboarding now. Our deep gratitude and appreciation goes to Peter Gerlach, Arnold Daniels Jr, and Marlén Mendoza who all served during very challenging times and transitioned off the board during this fiscal year. The February Board Retreat provided a much-needed opportunity to focus on and identify specific initiatives to recruit, diversify and build board capacity, and augment resources with additional revenue streams. We remain committed to sharing our expertise, giving time and energy to these initiatives, being intentional about networking, and actively supporting citizen diplomacy in our community.

The above efforts, coupled with those of our treasured members, volunteers, professional resources, and supporters, have allowed us to host an unprecedented number of visitors and visits this year. Our amazing team of citizen diplomats greet, guide, share knowledge, and build networks that impact countless lives. It's the HOW you do it that is truly moving – visitors to Iowa are always impressed by the incredibly warm and genuine welcome they receive here and the breadth of offerings in our communities. Thank you for making citizen diplomacy come alive by deeply touching so many lives. Global Ties Iowa has at its heart, the mission to connect people and it's so true as we say each year, that this work matters now more than ever. Person to person, reaching out, and the world is better for it. As are each of us.



What seemed impossibly challenging a year ago has become our new reality – and we could not have gotten here without you. We've no intention of stopping here, confident knowing that you'll be with us to deepen the connection between the world and the heartland in the coming year!

Liz Bergeron, Board President

# 2023 BY THE NUMBERS

**30** IVLP  
programs

↑ 11 from 2022

**1135** hotel  
nights

↑ 538 from 2022

**130** professional meetings  
with **267** professional peers

**199.5** professional meeting hours

**930** volunteer hours

**33** Iowa Table Dinners

**2876** intern hours

**\$589,141.55+**

of total economic impact

↑ \$220,935.35 from 2022

# 99 countries and territories

↑ 45 from 2022

# 330 visitors

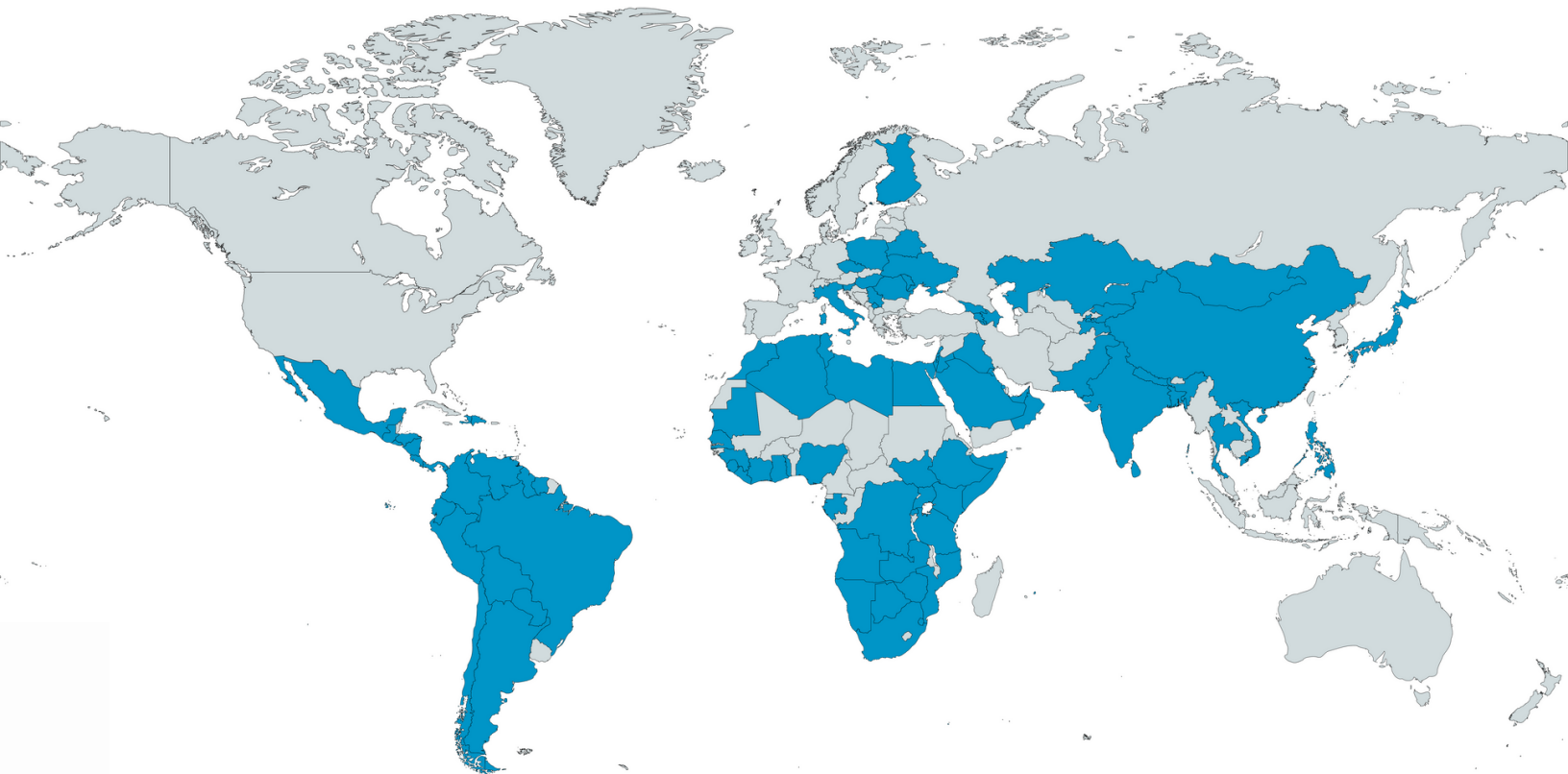
↑ 169 from 2022

224 IVLP international leaders

25 Mandela Washington Fellows

Algeria	Egypt	Liberia	Sierra Leone
Angola	Eswatini	Libya	Slovakia
Argentina	Ethiopia	Mauritania	Slovenia
Armenia	Finland	Mauritius	Somalia
Azerbaijan	France	Mexico	South Africa
Bahamas	Gabon	Moldova	South Sudan
Bahrain	Georgia	Mongolia	Sri Lanka
Bangladesh	Ghana	Morocco	Suriname
Belarus	Guatemala	Mozambique	Tajikistan
Bolivia	Guinea	Namibia	United Republic of
Botswana	Guyana	Nepal	Tanzania
Brazil	Haiti	Nicaragua	Thailand
Chile	Honduras	Nigeria	Togo
China	Hungary	Oman	Trinidad and Tobago
Colombia	India	Pakistan	Tunisia
Comoros	Israel	Palestinian Territories	Uganda
Democratic Republic of the Congo	Italy	Panama	Ukraine
Costa Rica	Iraq	Paraguay	United Arab Emirates
Cote d'Ivoire	Japan	Peru	Venezuela
Curacao	Jordan	Philippines	Vietnam
Czech Republic	Kazakhstan	Poland	West Bank
Dominican Republic	Kenya	Romania	Zambia
Dominica	Republic of Kosovo	Rwanda	Zimbabwe
Ecuador	Kuwait	Saudi Arabia	
El Salvador	Kyrgyz Republic	Senegal	
	Lebanon	Serbia	

## Countries and Territories Represented





Above: Sip & Socialize at the Greenhouse with leaders from across Latin America.

# PROGRAMMING HIGHLIGHTS

## International Visitor Leadership Program (IVLP)

Thanks to the hard work of our programming staff and interns, this year was one of our most successful yet for IVLP programming! While these delegations visit many cities during their stay in the U.S., we are often their only hosts in the Midwest and we hear time and time again from our international leaders how much eastern Iowa surpasses their expectations, in no small part due to the kindness and dedication of our volunteers. We are proud to bring international connections to the heartland!



Leaders from the Kyrgyz Republic take a tour of the Catherine McAuley Center in Cedar Rapids.



Leaders from Bangladesh enjoy a Literary Walk in downtown Iowa City.



Leaders from Palestinian Territories visit Mount Trashmore in Cedar Rapids, accompanied by Executive Director Amy Alice Chastain, volunteer Alisa Meggitt, and Program Intern Lexi Passno.



Leaders from around the world are greeted at the Eastern Iowa Airport by volunteer Eddy Djagou.



Leaders from Kosovo meet with Legal Aid, accompanied by volunteer Jane McMullen.



Leaders from Pakistan enjoy Pizza on the Farm in Wellman.



Journalists from around the world enjoy an Iowa Table Dinner, hosted by DeeAnn and John Hebrink.



Leaders from Tajikistan meet at the Englert Theatre with board members of Combined Efforts Theatre and Deputy Director Ali Baskey.



Leaders from Armenia enjoy a Thanksgiving Iowa Table Dinner, hosted by Executive Director Amy Alice Chastain with daughter Maria Öunap.



Leaders from the Western Hemisphere enjoy activities at Tanager Place with Expressive Arts specialist Kelli Michel.



Leaders from the Near East and North Africa play basketball at the Cedar Rapids Islamic Center.



Leaders from around the world meet with the University of Iowa Undergraduate Student Government.



[It was] such a wonderful experience sharing a meal with an American family. We [discussed] America’s culture and education system with their lovely daughters. Big thanks to Ashley and Matt [Laux’s] family for amazing hospitality!

**Hem Prasad Poudel, Program Coordinator of American Corner (AC) Ilam, Nepal**



“

Iowa City is one the cities that I loved so much. It is characterized by simplicity and familiarity... If had the opportunity to live in the United States, I would choose to live in Iowa City.

**Ayat Mudhafar Nori Al Baroodi, women’s rights activist from Iraq**

”



A leader from Moldova tries on firefighter gear at the Coralville Fire Department.



Leaders from the Near East and North Africa attend an Iowa Table Dinner hosted by Jayne Finch and Rami Abu-Hijleh



Leaders from across Latin America take a mural tour of Iowa City, courtesy of Pedal Power.



Leaders from Ukraine tour collections at the University of Iowa Pentacrest Museums.



Leaders from Japan spell out “IOWA” while meeting with University of Iowa admissions staff.



Leaders from multiple regions visit a class at West Liberty Elementary School.



Visiting the Mother Mosque in Cedar Rapids

## Mandela Washington Fellows

In collaboration with the University of Iowa Tippie College of Business, it was a pleasure to host the Mandela Washington Fellows for another summer! This group of 25 accomplished leaders came from across Sub-Saharan Africa to study business, do community service, and participate in cultural activities. Thank you to all of the wonderful volunteers who spent their time meeting, hosting, guiding, and driving them around eastern Iowa!



# VOLUNTEER AWARDS



**Lifetime Citizen  
Diplomat Award**  
Jeanne Stoakes

For outstanding and long-standing commitment to citizen diplomacy.



**Full Steam Ahead  
Award**  
Ellen Osinska

For a dedicated volunteer that continues to embody citizen diplomacy.



**Warm Welcome  
Award**  
Horacio Borgen

For demonstrating “Iowa Nice” from the moment our visitors arrive.



**Hit the Ground  
Running Award**  
Eddy Djagou

For a new volunteer who immediately jumped in.



**Iowa Table Hospitality Award**  
Don & Suzanne Kirchner  
and Matt & Ashley Laux

For hosting the most Iowa Table Dinners and being outstanding hosts all the while.



Our volunteers are the heart and soul of our organization. Thank you to not only the wonderful people that we are recognizing here, but to EVERYONE who has volunteered to greet, guide, host, and give in support of our international visitors. You make their time here special!

# RESOURCE APPRECIATION

We could not do what we do without our professional resources, who meet and exchange knowledge with our international leaders! While we had the pleasure of working with many resources this year, here are a few that we want to highlight for their reliability, wealth of knowledge, kindness, and passion for meeting our delegations.



**Russell Ganim**  
Dean of International Programs, the University of Iowa

Russel (right) was gracious in meeting with many of our delegations throughout the year. Here, he exchanges business cards with a Japanese educator.



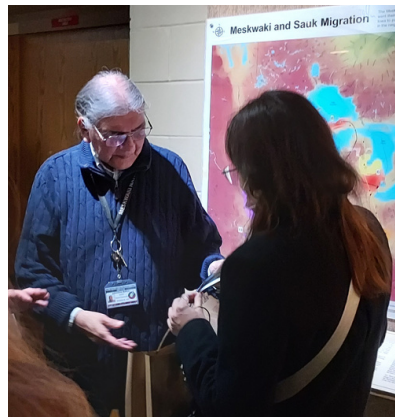
**Daleta Thurness**  
Executive Director, Big Brothers and Big Sisters of Johnson County

Daleta (third from left) continues to share her knowledge with our visitors, including these leaders from Armenia.



**Melissa Tully, Ph.D**  
Director of the University of Iowa School of Journalism and Mass Communications

Melissa has met with several groups and gives an excellent overview of her academic program. She has also gotten some of her students involved.



**Johnathan Buffalo**  
Historic Preservation Director, Meskwaki Cultural Center and Museum

We appreciate Jonathan (left) for sharing his culture with our visitors. Here, a leader from Ukraine gives him a gift as thanks for a wonderful meeting!



Special thanks to Jamie Toledo (top left, Economic Development Relationship Manager, Cedar Rapids Metro Economic Alliance), Liz Tovar (top right, Executive Officer & Associate Vice President, Division of Diversity, Equity, and Inclusion, the University of Iowa), Alex Taylor (bottom left, Accelerator Managing Director, NewBoCo) and Cady Gerlach (bottom right, Executive Director, Better Together 2030) for their indispensable support behind the scenes!

# BOARD OF DIRECTORS



**Liz Bergeron**  
President



**Newman Abuissa**  
Vice President



**Andrew Farley**  
Treasurer



**Melissa Meisterheim**  
Secretary



**Katie Ron**



**John Achrazoglou**



**Christopher Herring**  
Honorary Member

Special thanks to departing Board members Andrew Farley, Peter Gerlach, Marlén Mendoza, and Arnold Daniels Jr.

See our new Board members on our website: [www.globaltiesiowa.org/people](http://www.globaltiesiowa.org/people)

## In memoriam: Thomas Baldrige

Mr. Thomas Baldrige, who served as the Executive Director of Global Ties Iowa (formerly CIVIC) from 1987 to 2007, sadly passed away in early January. As a dedicated citizen diplomat, activist, veteran, and Hawkeye fan, his spirit was inspirational and is dearly missed. We extend our deepest sympathy and condolences to Tom's family.

“Citizen diplomacy is important in shaping how countries interact with another. By developing cultural understanding between people from our country and others, we can empathize and treat people better.” - Tom



# TREASURER'S REPORT

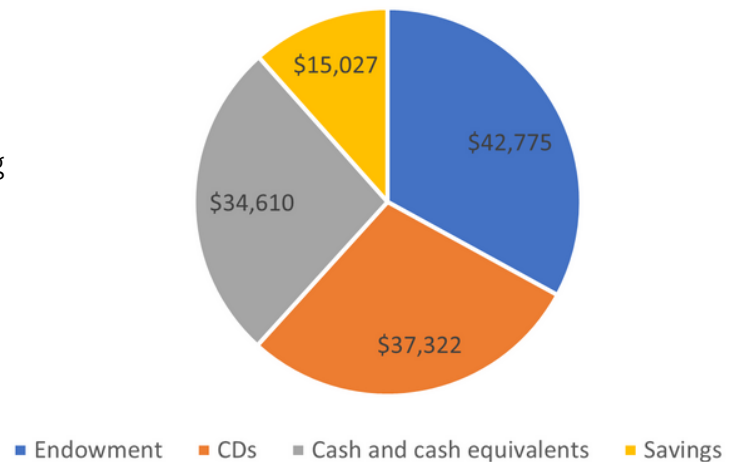
Looking back on FY22, Global Ties Iowa remained in a stable financial situation. The organization's core funding continues to be the Community Partnership Grant (CPG) funded through the U.S. State Department. CPG funding levels increase or decrease based on the number of programs and visitors Global Ties Iowa hosts during a given year. During the pandemic years, the State Department froze funding levels, but are now transitioning back to the historical funding structure based on visitors and programs. Knowing such, the board and staff prioritized increasing the organization's program and visitor capacity, as seen above, resulting in a noticeable increase of CPG funds. It must be said to all volunteers and staff: thank you for all your efforts! Your effort truly materialized and grew Global Ties Iowa this year.

One significant financial change this year was shifting the Executive Director to a salaried part-time position, which was made possible by greater CPG funding. The board recognized that Global Ties Iowa's sustainability and growth depended greatly on staff, and thus continued investment in personnel will be necessary for long-term sustainability and growth plans. Another noticeable financial change was a decrease in year-over-year expenses, due primarily to a lack of technology spending that was used in the previous fiscal year to support virtual programming. Lastly, a fiscal highlight that should not be ignored: membership and donations increased by almost 50% compared to FY21. An increase, no doubt, connected to Global Ties Iowa's growing momentum within eastern Iowa built on the passion each staff member, and contributor gave to fostering international cooperation and understanding this year— Global Ties Iowa's mission.

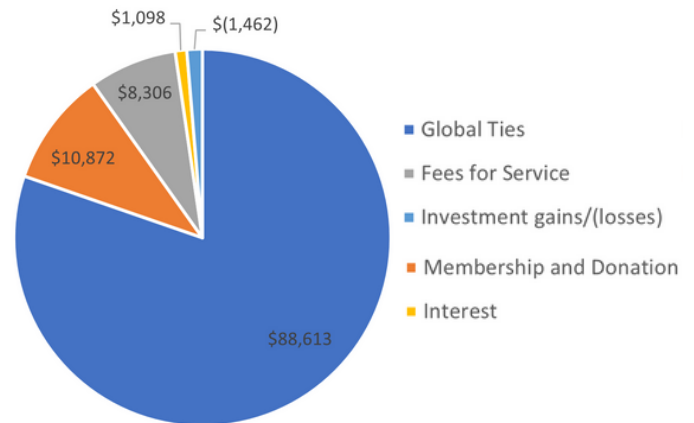
Thank you for making FY22 a success.

Andrew Farley  
Board Treasurer

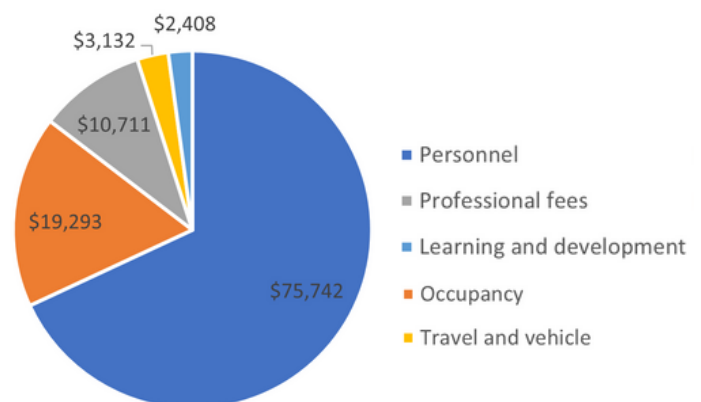
Financial Position as of Sept 30, 2023  
\$129,570



Total Income: \$107,427  
Oct '22 - Sept '23



Total Expense: \$111,287  
Oct '22 - Sept '23





# IMPACT REPORT

Thanks to our community's participation in the Global Ties U.S. Community Impact Study, we received valuable information about the impact our work has on our volunteers and professional resources. Here are some statistics that demonstrate the impact our work has on our volunteers and their local communities.

**92%**

of volunteers are more likely to consider different cultural perspectives when problem-solving

**89%**

of volunteers are more comfortable with encountering cultural differences

**79%**

of volunteers gained skills that allow them to better contribute to their community.

**86%**

of volunteers learned a great deal about the countries and cultures of visitors

**82%**

of volunteers learned more about international affairs and issues

**71%**

of volunteers better understand their local community's needs

**68%**

of volunteers become more engaged with local issues

**46%**

of volunteers keep in touch with international leaders at least a few times a year

# THANK YOU!

Thank you to everyone who has supported us this year. No matter how you contributed, your time and resources are incredibly valuable to us. We could not do what we do without you!

Aaron Cooper	Armando Duarte	Denise Tiffany	James McCue	Justin Colbert	Liz Crooks
Aaron Eddy	Arnold Daniels, Jr	Dianne Platte	James Tutson	Kai Kiser	Logan Timberlake
Aaron Greenwald	Ashley Laux	Dominic Audia	Jamie Achrazoglou	Kaille Simmons	Loretta Angerer
Aaron Viner	Ashley Lindley	Don Kirchner	Jamie Toledo	Kaitlin Yoder	Lori Ampey
Abby Fowler	Bailey Shafer	Doris Houser	Jan Hubel	Kaitlyn Byers	Lynne Sebille-White
Abby Michael	Barbara Clark	Doug Hansel	Jane McMullen	Kandis O'Donnell	Maddy Wilson
Abbey Welden	Barbra Solberg	Doug Weismann	Jane Murphy	Karen Chase	Mallory Hellman
Adam Carros	Ben Snyder	Doug Williams	Janet Lynn	Karen Šeda	Margaret Heffron
Aimee Mussman	Beth Mensing	Drew Schradel	Janice Weiner	Karen Wachsmuth	Margaret Nelson
Aimee Williams	Bev Weismann	Dustin Eubanks	Jared Long	Karin Franklin	Maria Öunap
Alan Bergeron	Bill Loyd	Ebenezer Adeyemi	Jasmin Grafton	Katherine Yacopucci	Maria Sanchez
Alan Nagel	Binh Nguyen	Ed Moreno	Jason Burns	Kathryn Reuter	Marianne Weiss
Alejandro Rojas	Bram Elias	Ed Williams	Jason Drummond	Kathy Fait	Marissa Good
Alex Taylor	Brenda Arthur-Miller	Eddy Djagou	Jason Evans	Katie Colletta	Mark Heffron
Alexandra Trannel	Brett Johnson	Élie Nio	Jason Schadt	Katie Ron	Mark Winkler
Alice Atkinson	Bridget Castelluccio	Elizabeth Buch	Jayne Finch	Katie Rosenberger	Marlén Mendoza
Alisa Meggitt	Bruce Teague	Elizabeth Daly	Jeanne Cadoret	Katie Spleen	Mary Beth Stevenson
Allan Boettger	Cady Gerlach	Elizabeth Medina-Sanchez	Jeanne Stoakes	Katryn Duarte	Mary Lynn Eckert
Allison Gnade	Carol Moreno	Ellen Osinska	Jeff Capps	Katy Hansen	Mary McCue
Allison Tippy	Carolyn Copps Hartley	Emily Roberts	Jeff Fink	Katy Rasmussen	Mary Youngbear
Alton Poole	Cassidy Beamer	Erica Kaldenberg	Jeff Wozencraft	Keegan Colletta Huckfeldt	Matt Laux
Amanda McFadden	Cathy Klein	Erin Davis	Jen Rowray	Kelley Donham	Matt McGrane
Amanda Nichols	Cecilia Rokusek	Erin Jordan	Jennifer Fishwild	Kelli Andresen	Mazahir Salih
Amanda Potterfield	Chris Johnson	Evalee Mickey	Jenny Britton	Kelli Michel	Megan Petkewec
Amy Alice Chastain	Christopher Herring	Evan Hilsabeck	Jerry Meis	Ken Gayley	Melanie Gellhaus
Amy Kahle	Cleo Hester	Felicite Wolfe	Jessica Fogarty	Ken Klein	Melanie Hauptert
Andrea Truitt	Cory Gundlach	Floyd Yutzy	Jessica Link	Ken Royar	Melina Testin
Andrew Farley	Daleta Thurness	Frank Wildensee	Jessica Smith	Kendall Atkinson	Melissa Meisterheim
Andrew McKnight	Dalibor Mijulas	Fred MacVaugh	Jill Wilkins	Kenneth Hubel	Melissa Tully
Angi McKie	Daniel Gall	Gabriela Fuentes	Jim Olson	Kirby Schaefer	Meredith Gall
Angie Jordan	Daniel Khalastchi	Gay Blair	Jim Williams	Kirk Kluver	Michael Baca
Ann Broderick	Daphney Daniel	Gayle Bray	Jo Butterfield	Kristin Mangrich	Michael Eckert
Ann Christenson	Darren Pemberton	Gayle Royar	Joe Reilly	Kristin Nagel	Michael Petkewec
Ann Houlahan	David Consuelos	Genevieve Anglin	Joey Matousek	Kristin Vogel	Mike Hines
Ann Thomas	David Haas	Geoff Fruin	John Achrazoglou	Kylie Buddin	Mike Tiffany
Ann Thompson	David Muhlena	Gisella Aitken-Shadle	John Christenson	LaNisha Cassell	Newman Abuissa
Anna Peach	Dawn Bowlus	Greg Hamot	John Fuller	Larry Shostrom	Nicholas Hartmann
Anna Pumpkin	Dawn Wood	Hassan Selim	John Greve	Lastascia Coleman	Nick Kettman
Anne Dugger	Dayrin Lovan	Hiroimi Narita	John Hebrink	Laura Schoemaker	Nick Pfeiffer
Anne Marie Drop	DeeAnn Hebrink	Holly Brus	John Menninger	Laura Taylor	Nicolas AbouAssaly
Ariana Mohr	Deirdre Egan	Holly Harris	John Reynolds	Lauren Lessing	Nicole Wilting
Arianna Aron	Delaney Dixon	Horacio Borgen	Johnathan Buffalo	Lauren Shavel	Omar Martinez
		Ilsa DeWald	Jon Durst	Lexi Passno	Ondrea Li
		Imam Taha Atta Tawil	Jon Greene	Linda Meyers	Pamela Terrill
		Jackie McCall	Joseph Klingelhutz	Lisa Green-Douglas	Patricia Meis
		Jaclin Thompson	Julia Wendland	Lisa Skriver	Patrick Johnson
		Jacob Lesan	Julie Cain	Lisa Williams	Peter Gerlach
		Jacob Schutte	Julie Parisi	Liz Bergeron	Peter Hansen

Phillip Hansen	Better Together 2030	Iowa Public Radio	University of Iowa Admissions
Rachael Carlson	Big Brothers, Big Sisters	Iowa State Senate	University of Iowa College of
Rachel Kilburg	Carver College of Medicine	Iowa Young Writers' Studio	Education
Rachel Zimmermann	Catherine McAuley Center	Iowa Youth Writing Project	University of Iowa College of Law
Rami Abu-Hijleh	Cedar Rapids Metro Economic	Islamic Center of Cedar Rapids	University of Iowa Counseling
Rebecca DeWitte	Alliance	Jacobson Institute for Youth	Service
Richard Mark Heidel	Cedar Rapids Public Library	Entrepreneurship	University of Iowa Dance
Rob Davis	Cedar River Source Water	Johnson County Attorney	Marathon
Ron McMullen	Partnership	Johnson County Board of	University of Iowa Department of
Rosemary Russel	Center for Worker Justice	Supervisors	Dance
Roy Hesemann	City High School	Johnson County Courthouse	University of Iowa Department of
Russ Ganim	City of Cedar Rapids	Johnson County Local Foods	Political Science
Ryan West	City of Iowa City	Johnson County Sexual Assault	University of Iowa Department of
Sam Fosse	City of Iowa City City Council	Response Team	Public Safety
Samantha McIntosh	City of Marion	KCRG TV 9	University of Iowa ESL Programs
Sandra Zoe Eskin	City of West Liberty	Kirkwood Community College	University of Iowa Finance and
Sandy Marz	Combined Efforts	Kiva Iowa	Operations
Sara Jacobmeyer Pinkham	Coralville Center for Performing	Liberty High School	University of Iowa International
Sarah Thompson	Arts	Linn County Advocate	Programs
Scott Miller	Coralville Fire Department	Meskwaki Cultural Center and	University of Iowa Magid Center
Shannon Guyer	Cornell College	Museum	University of Iowa Museum
Shannon Ingleby	Cornerstone Kalona	Monticello Community School	Studies Program
Shannon McMahan	Domestic Violence Intervention	District	University of Iowa Office of
Shannon Ramsey	Program	Mother Mosque of America	Institutional Equity
Smith Matt Shimanovsky	Effigy Mounds National Monument	Municipal Volunteer Program in	University of Iowa Pentacrest
Stacy Behmer	Ely Fire Department	Cedar Rapids	Museums
Stefanie Bowers	Element Iowa City	National Czech and Slovak	University of Iowa School of
Steph Tutson	Englert Theatre	Museum	Journalism and Mass
Stephanie Schrader	Express Midwest	Neighbors of Iowa City	Communication
Stephen Lovely	Field to Family	NewBo City Market	University of Iowa School of
Steve Atkins	Global Learning	NewBoCo	Music
Steve Merkel-Hess	Grant Wood Area Education Agency	Office of the State Public	University of Iowa School of
Steven McGrath	Hancher Auditorium & Office of	Defender	Social Work
Susan Ahrens	Performing Arts & Engagement	Pedal Power	University of Iowa Student
Susan Skoglund	IC Compassion	PFLAG	Government
Sushma Santhana	Iowa Children's Museum	Planned Parenthood North	University of Iowa Writing Center
Suzanne Kirchner	Iowa City Area Development	Central States	University of Iowa Youth Ballet
Sydney O'Hare	Iowa City Community Police	RVAP	Vesterheim The National
Talia Meidlinger	Review Board	Solid Waste Agency of Linn	Norwegian-American Museum &
Terry Johnson	Iowa City Community School	County	Folk Art School
Thomas Panther	District	South of 6th Business District	Washington High School
Tianyi Xie	Iowa City Community School	Stanley Museum of Art	West Liberty High School
Tiffany Stevenson Earl	District Board of Education	Summer of the Arts	West Liberty Index
Tom Baldrige	Iowa City Free Lunch Program	Table to Table	West Music
Tom Barton	Iowa City Human Rights	Tanager Place LGBTQ Youth	WRAC
Tom Gellhaus	Commission	Center	
Tracy Osborn	Iowa City Police Department	Tapestry Collection by Hilton	
Vera Barkowsky	Iowa City Pride	The Daily Iowan	We sincerely apologize
Veronica May	Iowa City UNESCO City of	The Gazette	for any errors or
Will Kapp	Literature	The Pomerantz Career Center	omissions from this list.
Xiomara Levsen	Iowa City Water Treatment Plant	Think Iowa City	If you have supported
Zoe Martin	Iowa City West High School	UI Hospitals and Clinics	us in any way this year
	Iowa Domestic Abuse Program	Emergency Management	and are not listed,
African American Museum	Iowa Farmer Today	UI REACH	please know that we
Agape Café	Iowa Legal Aid (Iowa City Regional	United Action for Youth	appreciate you!
Amana Colonies	Office)	United Way of East Central Iowa	

# STAFF & INTERNS



**Amy Alice Chastain**  
Executive Director



**Abby Fowler**  
Communications  
Coordinator



**Bailey Shafer**  
Program  
Coordinator



**Abbey Welden**  
Membership and  
Development Intern,  
Mandela Washington  
Fellows Program  
Coordinator



**Lexi Passno**  
Program Intern



**Anna Peach**  
Program Intern



**Ondrea Li**  
Social Media and  
Storytelling Intern

Thank you to our amazing staff for their hard work and dedication this year! Special thanks to Holly Harris, Élie Nio, and Jaclin Thompson, who departed during the year.



**Greet.  
Guide.  
Host.  
Give.**

319.569.1115

connect@globaltiesiowa.org

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Iowa City, IA 52245



@GlobalTiesIowa

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